

MEMORANDUM OF UNDERSTANDING
BETWEEN ROCKLIN UNIFIED SCHOOL DISTRICT AND
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION/CTA/NEA
Re: Prop 28 COMPREHENSIVE HIGH SCHOOL STIPENDS

April 5, 2024

The Rocklin Teachers Professional Association (RTPA) and the Rocklin Unified School District (District) hereby agree to amend the existing contract language RE: Modifications to Article XVIII: Wages and Appendix E: Extra Compensation Pay Schedule: High School.

The following tiered schedule was established to provide a payment structure for individuals who support programs and may have limited availability and/or site identified programmatic needs. The structure allows for flexibility and the ability to provide financial incentives, whether District or Other generated funds, for those supporting students. The tiered amounts shall be determined on the following factors:

- Time each individual is providing program support
- Individual's experience in specific area
- Market value of services being provided
- Specialized training of individuals in a specific area
- Program growth and/or decline

The District will provide an annual allocation at the beginning of the school year to each Comprehensive High School based upon Prop 28 funding to support the Comprehensive High School programs. The tiered schedule is also relevant for stipends funded with "Other," generated funds. In the event that a program is unable to generate the "Other," necessary funds to support a stipend assigned to an individual, the District will not provide additional funding to fund the stipend.

The Tiered schedule shall not exceed the following per semester:

- Tier 1 - Stipend: \$500 per semester
- Tier 2 - Stipend: \$750 per semester
- Tier 3 - Stipend: \$1000 per semester
- Tier 4 - Stipend: \$1500 per semester
- Tier 5 - Stipend: \$2000 per semester
- Tier 6 - Stipend: \$2500 per semester
- Tier 7 - Stipend: \$3500 per semester

Process

There shall be an annual process required to access the Comprehensive High School Prop 28 stipends. The District will provide a total stipend allocation. Department Chairs at each Comprehensive High School shall review the stipend amounts annually with their department. The department, in conjunction with the department chair, will collaborate to determine what positions receive stipends and/or the appropriate Tier(s) for each stipend. The department chair will then meet with the site administrator to receive final site approval. The approved stipends shall be placed on the Stipend Schedule submitted to

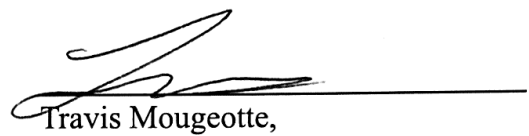
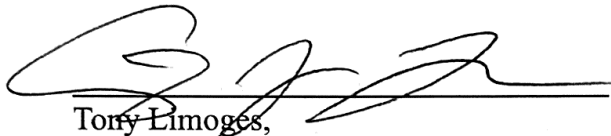
Business Services by September 15th of each school year.

Duration

- This MOU is an agreement to address the improvement and expansion of the Visual and Performing Arts programs within the Rocklin Unified School District through the newly acquired Prop 28 funding.
- This MOU and any amendments to salary are subject to Board Approval.
- This MOU is subject to the parties grievance process.
- This MOU does not create any precedents, binding past practice nor establish the status quo for future bargaining purposes.
- This MOU shall remain in effect until either party chooses to renegotiate the contents and/or the elimination of Prop 28 funding.

For the District

For RTPA



Tony Limoges,
Associate Superintendent
Human Resources

Travis Mougeotte,
President of RTPA

4/17/24
Date

4/17/24
Date